

HERSHEY

CAGNY CONFERENCE

FEBRUARY 20, 2019











MICHELE BUCK

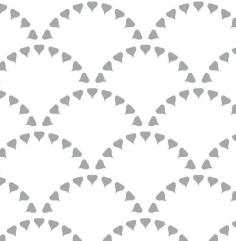
chief executive officer





HERSHEY











FORWARD-LOOKING STATEMENTS

This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Many of these forward-looking statements can be identified by the use of words such as "intend," "believe," "expect," "anticipate," "should," "planned," "projected," "estimated," and "potential," among others. These statements are made based upon current expectations that are subject to risk and uncertainty. Because actual results may differ materially from those contained in the forwardlooking statements, you should not place undue reliance on the forward-looking statements when deciding whether to buy, sell or hold the company's securities. Factors that could cause results to differ materially include, but are not limited to: issues or concerns related to the quality and safety of our products, ingredients or packaging; changes in raw material and other costs, along with the availability of adequate supplies of raw materials; selling price increases, including volume declines associated with pricing elasticity; market demand for our new and existing products; increased marketplace competition; disruption to our manufacturing operations or supply chain; failure to successfully execute and integrate acquisitions, divestitures and joint ventures; changes in governmental laws and regulations, including taxes; political, economic, and/or financial market conditions; risks and uncertainties related to our international operations; disruptions, failures or security breaches of our information technology infrastructure; our ability to hire, engage and retain a talented global workforce; our ability to realize expected cost savings and operating efficiencies associated with strategic initiatives or restructuring programs; complications with the design or implementation of our new enterprise resource planning system; and such other matters as discussed in our Annual Report on Form 10-K for the year ended December 31, 2017. All information in this presentation is as of February 20, 2019. The company undertakes no duty to update any forward-looking statement to conform the statement to actual results or changes in the company's expectations.



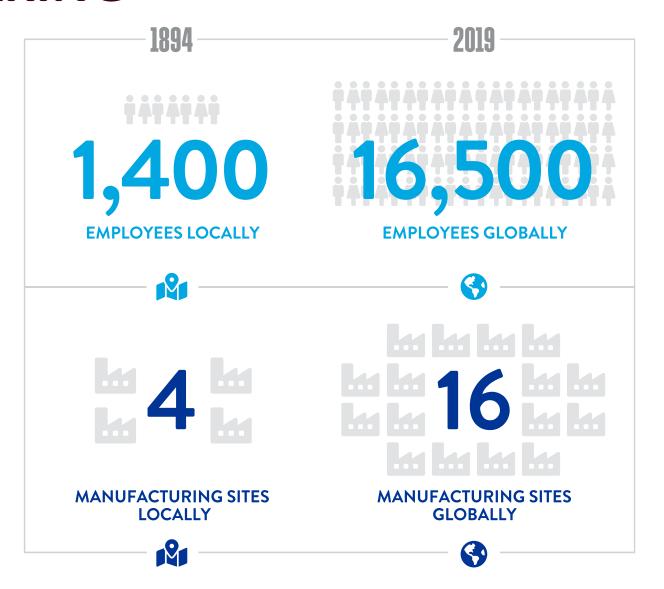
125 YEARS IN THE MAKING













125 YEARS IN THE MAKING



THE HERSHEY BAR FIRST PRODUCED IN 1900

2.8B

PER YEAR



KISSES FIRST PRODUCED IN 1907

70M

PER DAY

15.1B

PER YEAR



5M COCOA PODS PER DAY



20,000 COWS MILKED DAILY FROM FARMS WITHIN 90 MILES



CONTINUING OUR SUSTAINABILITY JOURNEY





Helping Children
Succeed





Operating Responsibly





Investing in Places We Live and Work





Preserving our Planet





TODAY'S KEY TAKEAWAYS

We are executing against our strategic plans

We have differentiated assets and capabilities and are taking bold steps to secure our future

We are driving shareholder value and delivering on our financial commitments



STRATEGIC IMPERATIVES

Undisputed leader in US confection



Capture incremental snacking occasions



Drive profitable International growth



Reallocate resources and optimize cost structure



Expand competitive advantage through differentiated capabilities





SIGNIFICANT PROGRESS OVER THE PAST 2 YEARS

Undisputed leader in US confection



#1 US CMG share

Beloved brands

Capture incremental snacking occasions







Drive profitable International growth



Profit **+\$103M** vs 2016

HSD organic revenue growth

Reallocate resources and optimize cost structure



Corporate cost structure -9%

Incremental resources for growth

Expand competitive advantage through differentiated capabilities



Digital/ERP transformation

Holistic advisors
Brick and Mortar + Digital

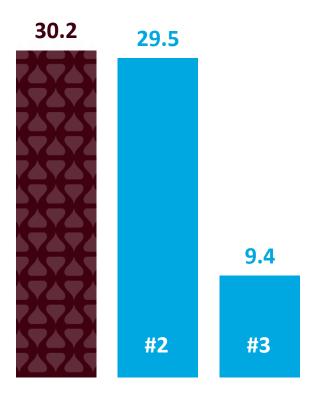
New **media** models



UNDISPUTED US LEADER IN CONFECTION

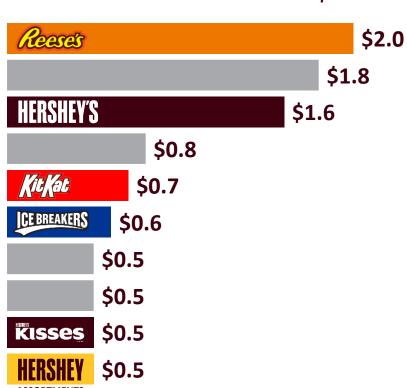
#1 US CMG

2018 MARKET SHARE



6 OUT OF TOP 10 BRANDS

2018 CMG RETAIL SALES \$B



LOVED BY CONSUMERS

TOP 100 MOST POWERFUL BRANDS

RANK

RANK

	IVAINI
Coca-Cola	1
Hershey	2
Bayer	3
Apple	4
Walt Disney World	5

KIDS MOST LOVED BRANDS

	11/7111
YouTube	1
Oreo	2
M&Ms	3
Hershey	4
Netflix	5

PARENTS MOST LOVED BRANDS

	RANK
Amazon	1
Crayola	2
Netflix	3
Hershey	4
Google	5



CAPTURE INCREMENTAL SNACKING OCCASIONS

Fast growing, high margin, financially accretive better-for-you snacking assets



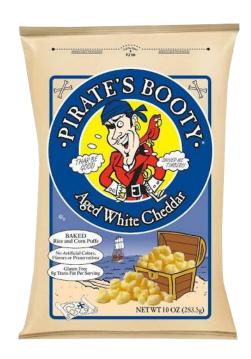


+6.1%
RETAIL SALES
GROWTH











+7.4%
RETAIL SALES
GROWTH

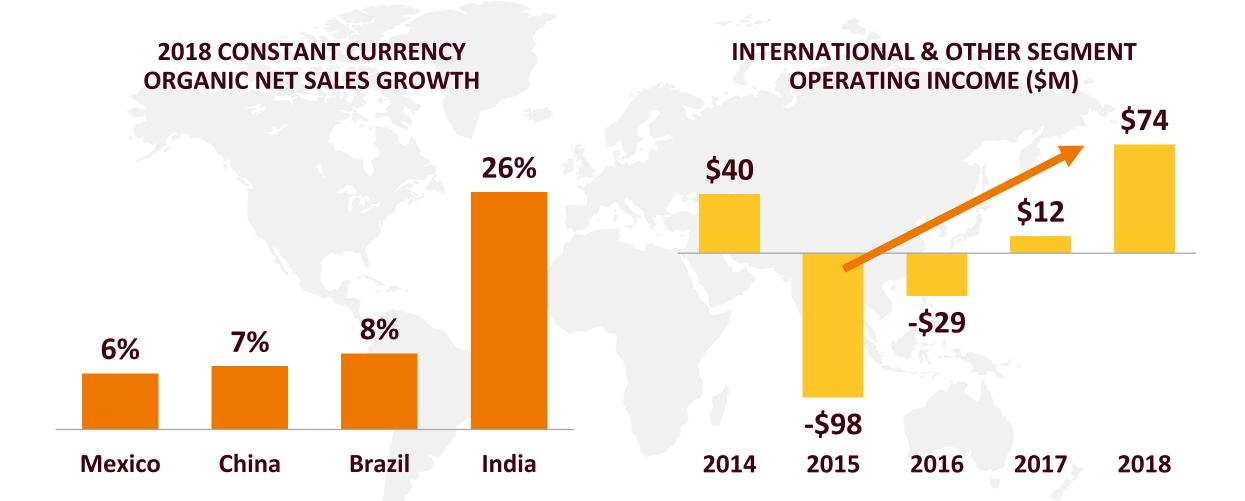


PORTFOLIO OF ICONIC BRANDS TO MEET CONSUMER NEEDS

SWEET SAVORY BROOKSIDE **bark**THINS'



DRIVE PROFITABLE INTERNATIONAL GROWTH





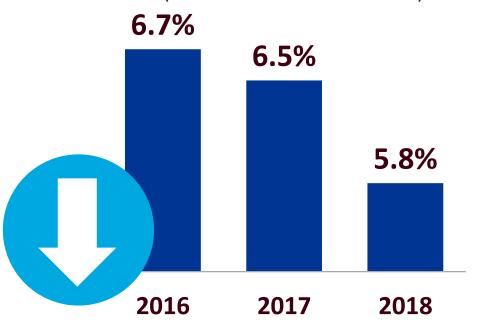
REALLOCATE RESOURCES AND OPTIMIZE COST STRUCTURE



Reductions in general administrative expenses fueling growth driving capabilities

SELECT CORPORATE EXPENSE*

(AS A PERCENT OF NET SALES)





GROWTH DRIVING CAPABILITIES

Digital Commerce

Media analytics & creative

Commercial Planning

ERP





EXPAND COMPETITIVE ADVANTAGE THROUGH DIFFERENTIATED CAPABILITIES

ADVANTAGED ASSETS AND CAPABILITIES

ICONIC BRANDS

HERSHEY'S





US SCALE IN GROWING, HIGH MARGIN CATEGORIES

#1 in Confection

#2 in Snacking

+8PTS Gross margins vs peers

2X Category growth vs peers

ADVANCED COMMERCIAL CAPABILITIES

Strategic Category & Total Store Leadership

Ubiquitous Distribution

Dynamically Routed Retail Sales Force

Supply Chain Scale & Agility



EXPAND COMPETITIVE ADVANTAGE THROUGH DIFFERENTIATED CAPABILITIES

2018 ADVANCEMENTS

DIGITAL







HOLISTIC ADVISORSHIP



#1 in Category Management



6 years in a row



Retailer partnerships to **enhance website organization** and improve conversion

NEW MEDIA MODELS



Precision Capabilities

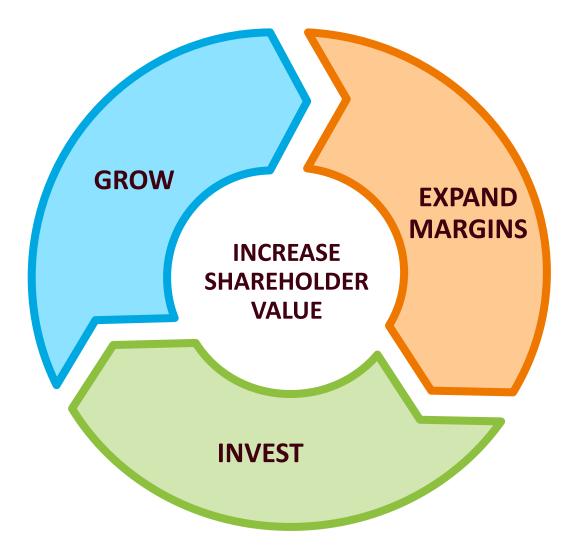


In House Creative



VIRTUOUS CYCLE TO DRIVE SHAREHOLDER VALUE

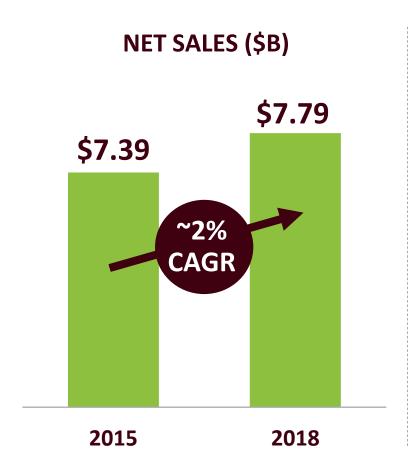


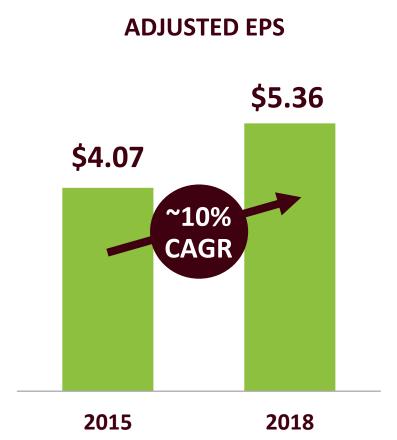


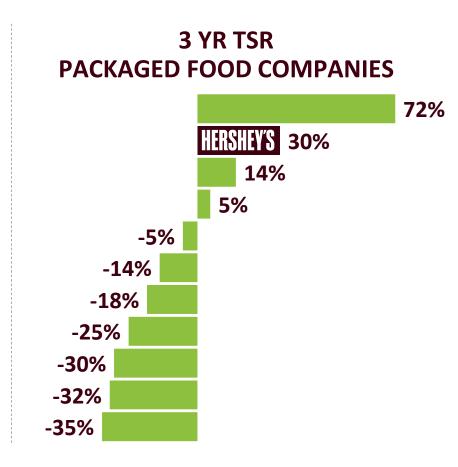




DRIVING SHAREHOLDER VALUE AND DELIVERING FINANCIAL COMMITMENTS









2019 IMPERATIVES

Undisputed leader in US confection

Capture incremental snacking occasions

Drive profitable International growth

Reallocate resources and optimize cost structure

Expand competitive advantage through differentiated capabilities



Accelerate US Grow Skinny Pop;
Confection Integrate Pirate's
Booty



Maintain Momentum



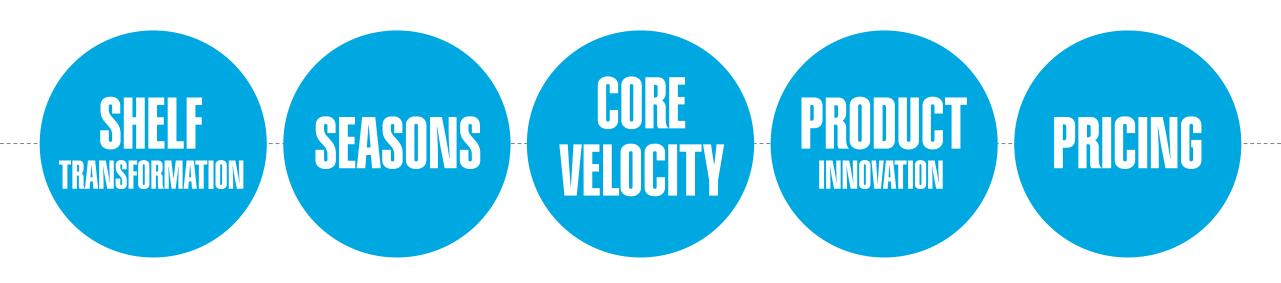
Complete Margin for Growth Program



Digital Transformation
Holistic Advisors
New Business Models
Supply Chain Evolution



ACCELERATE US CONFECTION SALES THROUGH BALANCED ACTIVATION





PACKAGING RENOVATION TO IMPROVE SHELF APPEAL







Improved shelf appeal

Incremental shelf space

Price realization to offset incremental packaging costs





PARTNERING WITH RETAILERS TO CONVERT ADDITIONAL SPACE TO CMG & SNACKING

Converting less productive magazine space on the front end at a key food retailer drove 7% overall growth, and 40% growth for confection



CATEGORY	\$ % CHANGE
CMG	40.0%
Beverage	0.6%
Snacks	2.7%
Magazines	-14.9%
НВС	0.1%
GM	0.8%
TOTAL	7.0%



STRONG SEASONAL SALES

EASTER



3 week longer season in 2019

+0.5pt contribution to FY HSY growth

500 MILLION eggs sold!

HALLOWEEN/HOLIDAY



Strong '18 growth & sell through drive solid '19 buy

New Kit Kat capacity to further optimize assortments



NEW MARKETING MODELS TO DRIVE CORE VELOCITY

NEW CAMPAIGNS





INNOVATIVE CONSUMER ENGAGEMENT



~3 BILLION Earned Impressions in 1 WEEK

NEW CAPABILITIES TO SUPPORT BREADTH OF PORTFOLIO EFFICIENTLY





SPEND



IMPRESSIONS



3 YR Spend **+50%**



PRODUCT INNOVATION ON #1 BRAND











INTRODUCING REESE'S THINS



REW!

RESES

PRANT BUTER CUPS

THINS

THINS

THINS



40% Thinner

100% Delicious

New, enhanced packaging

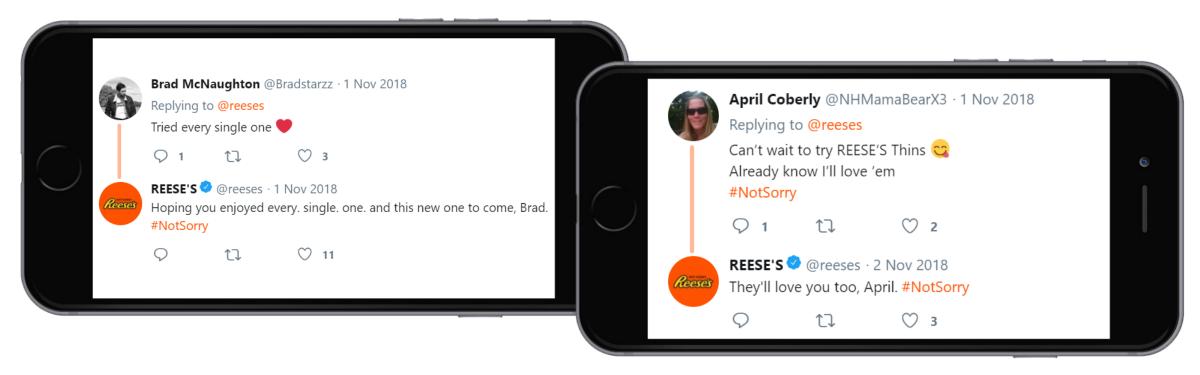




LEVERAGING CONSUMERS LOVE FOR BRAND

1 BILLION EARNED IMPRESSIONS

Post Q3 Earnings Call





The Washington Post

elite daily

delish



RELEVANT NEWS ACROSS OCCASIONS

SINGLE SERVE



TAKE HOME





SINGLE SERVE SUMMER PROMOTION

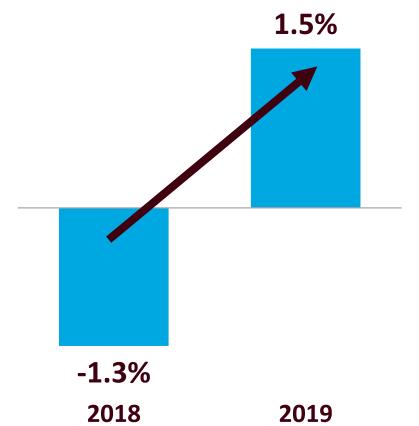






PRICE REALIZATION IN 2019





New, targeted pricing approach

Multiple levers to achieve realization

On track, executing now



DRIVE SKINNY POP GROWTH



#1
Velocity item in the RTE Popcorn Category

Hershey's
6th
Largest Brand



2019 GROWTH DRIVERS

Increase Distribution

New Marketing Campaign

Category Management Partnerships



CONSUMER RELEVANCE IN POP CULTURE







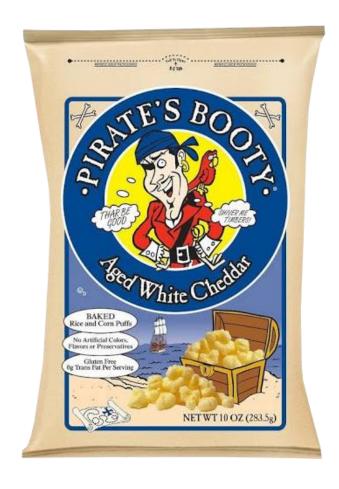
INTEGRATE PIRATE BRANDS



Strong Velocities

Growing
Household
Penetration

Differentiated, incremental consumer



2019 INTEGRATION PRIORITIES

Sales Transition

Category Management

Distribution Opportunities



LEVERAGING BEST OF BIG AND SMALL





Category Advisors/Shopper Insights

Ubiquitous Distribution

Supply Chain

eCommerce

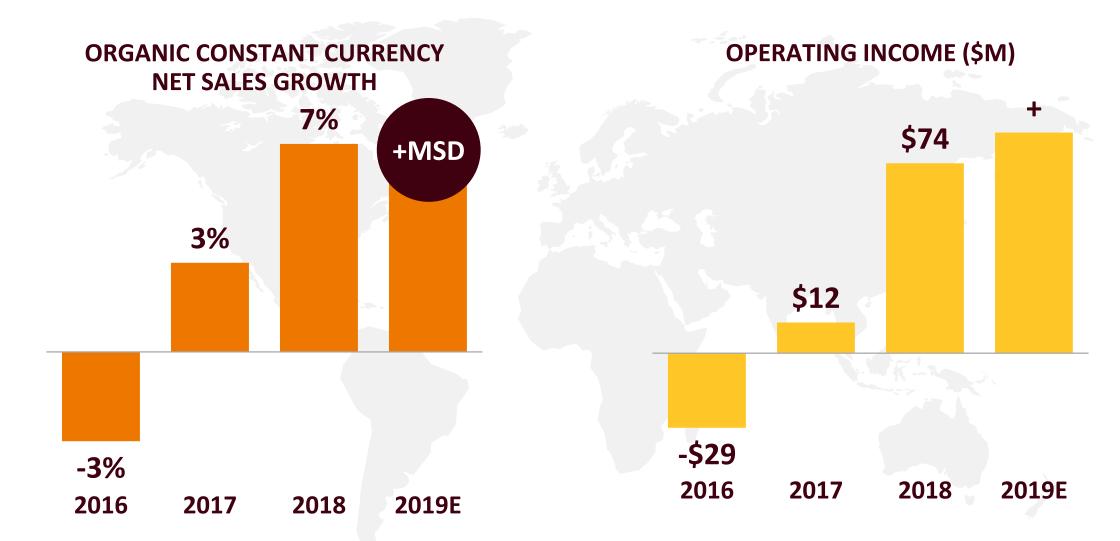
Great Brands

Distinct Channel & BFY Expertise

Fast & Agile Operating Model



MAINTAIN INTERNATIONAL MOMENTUM





EXPAND SUSTAINABLE, PROFITABLE

INTERNATIONAL GROWTH MODEL IN 2019



SCORE WITH CORE

Win with core Brands

Hershey's First

Targeted Innovation

Grow Key Brands



DRIVE MARGIN MUSCLE

Expand gross margins by driving cost efficiencies & price realization

Amplify Supply

Maximize Net Realization



SHAPE FOR GROWTH

Reshape global and local capabilities and key P&L levers

Country Focus Levers

Global Capabilities



COMPLETE MARGIN FOR GROWTH PROGRAM

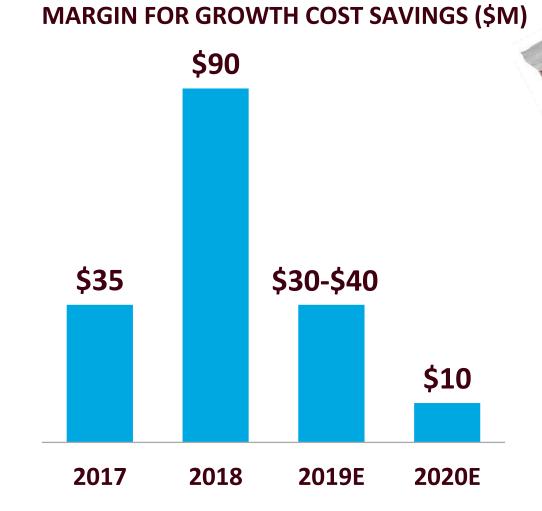


"RUN RATE"

towards high end of range

Execution complete in 2019

Some savings flow through in 2020 due to ERP implementation phasing





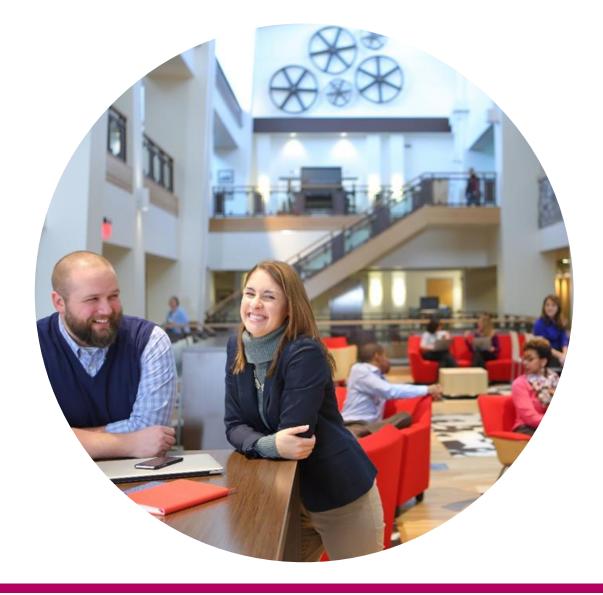
ADVANCING DIFFERENTIATED CAPABILITIES



AMPLIFIED BY REMARKABLE EMPLOYEES

AND CULTURE

energy speed pride excellence together passion experimentation freedom to operate





PROGRESSING INITIATIVES IN 2019



Brick & Mortar ▶ Brick & Mortar + Digital



ERP

Analytics and Insights

New Data Sources & Tools to Harvest

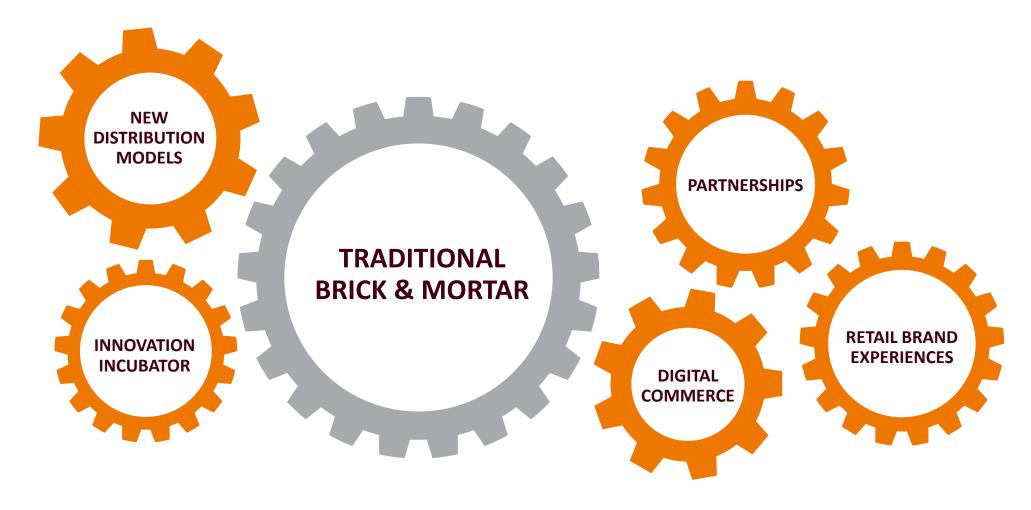


Smart Plants

Late Stage Customization



COMPLEMENTING EXISTING BUSINESS MODEL TO MEET CHANGING CONSUMER NEEDS





COMPLEMENTING EXISTING BUSINESS MODEL TO MEET CHANGING CONSUMER NEEDS



































HERSHEY HAS LEVERAGEABLE, TRANSLATABLE CAPABILITIES TO WIN IN DIGITAL COMMERCE













AND WE ARE WINNING



Winning Share

Trips Increasing

Driving Higher Average Selling Price

Building Bigger Baskets

Maintaining Margin Profile



+230bps 2018



Online Visits > **Offline Trips**



1.2x to 3.5x brick and mortar



1.0x to 3.5x brick and mortar





WE KNOW THE KEYS TO SUCCESS IN DIGITAL COMMERCE







SHOPPERS NOW HAVE OPTIONS BEYOND FILLING THEIR OWN BASKETS



MISSION

MODEL

PORTFOLIO

Deal Hunting/ Family Snacking Refill

Ship-to-home



amazon STAPLES

Large bags, multi-packs of single serve bars





Family Snacking Refill

Delivery



Family Snacking Refill

Pick-up





Traditional items found in grocery/mass stores











Sudden Craving

On-demand



Items found in C-store; instant consumable focused





Special Purpose



Unique Propositions/ Differentiated portfolio







SEARCH IS THE NEW SHELF







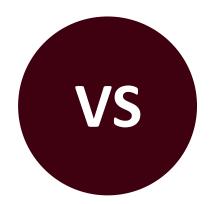
ONLINE CONTENT IS THE NEW PACKAGING



From Foot Stopping to

Thumb-Stopping









PURCHASE HISTORY IS A GIFT THAT KEEPS ON GIVING, CREATING THE PERFECT LIST





GET ON THE LIST,
GET IN THE PANTRY AND
EXPAND CONSUMPTION



LEVERAGING CAPABILITIES TO WIN HALLOWEEN

SHARE OF SEARCH



+300 bps

75M unique impressions

DIFFERENTIATED ITEMS
AND CONTENT

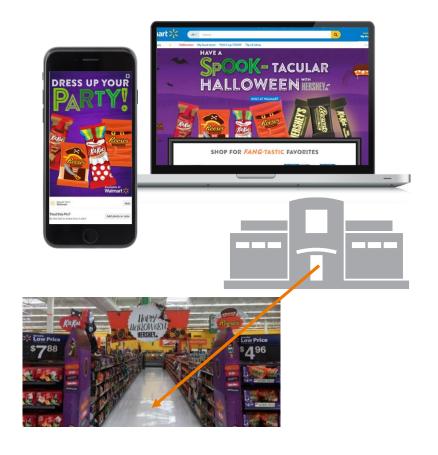


TARGETED MEDIA



Store level analytics, rapid execution

ACTIVATING ACROSS ECOSYSTEM





STRATEGIC IMPERATIVES

Undisputed US leader in confection

Capture incremental snacking occasions

Drive profitable International growth

Reallocate resources and optimize cost structure











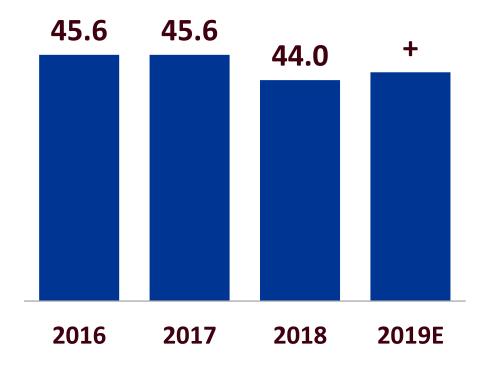


A GREAT INVESTMENT

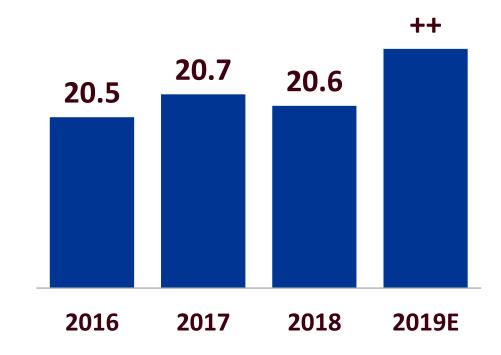


STABILIZING MARGINS

ADJUSTED GROSS MARGIN %



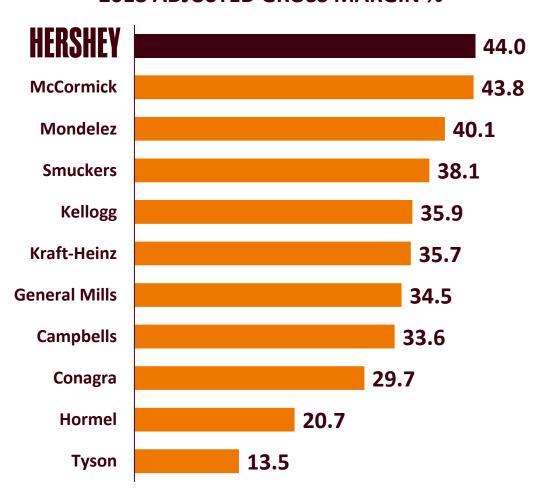
ADJUSTED OPER. PROFIT MARGIN %



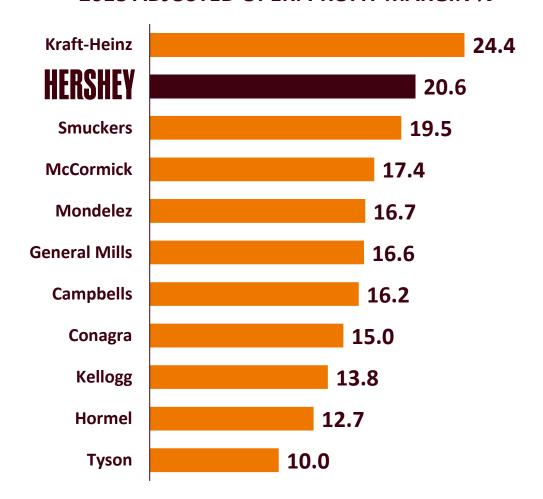


ADVANTAGED MARGINS VS PEERS

2018 ADJUSTED GROSS MARGIN %



2018 ADJUSTED OPER, PROFIT MARGIN %





LEVERS FOR GROSS MARGIN EXPANSION

FIXED COST LEVERAGE

NEW MANUFACTURING CAPABILITIES/TECHNOLOGY

NET PRICE REALIZATION

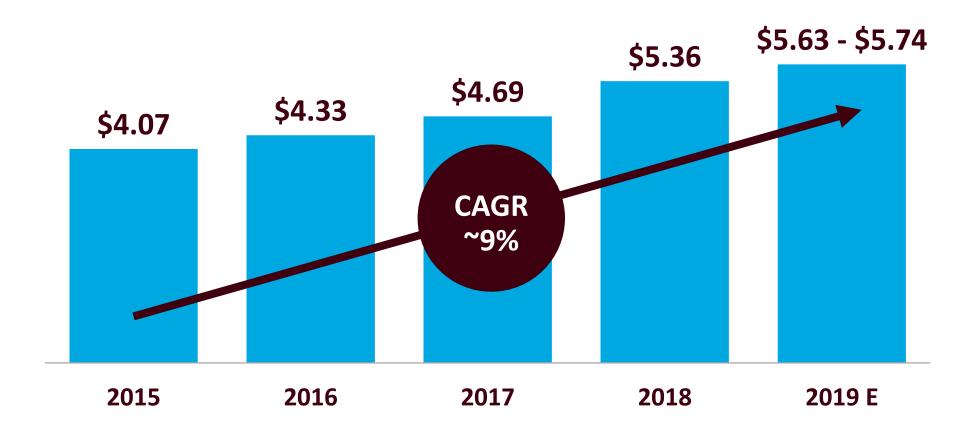
PRODUCTIVITY

PACKAGING OPTIMIZATION



OUR EPS REMAINS STRONG

ADJUSTED EPS



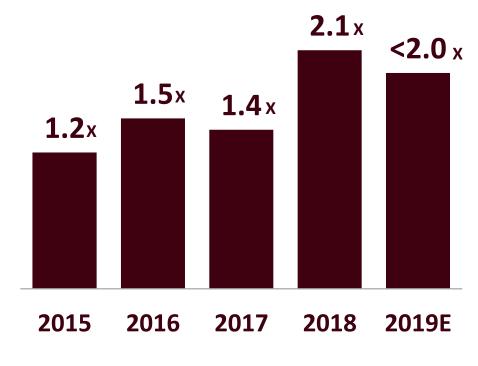


STRONG CASH FLOW, HEALTHY BALANCE SHEET

OPERATING CASH FLOW (\$B)



NET DEBT TO ADJUSTED EBITDA



A/A1 DEBT RATING (S&P/MOODY'S)



CASH FLOW PRIORITIES

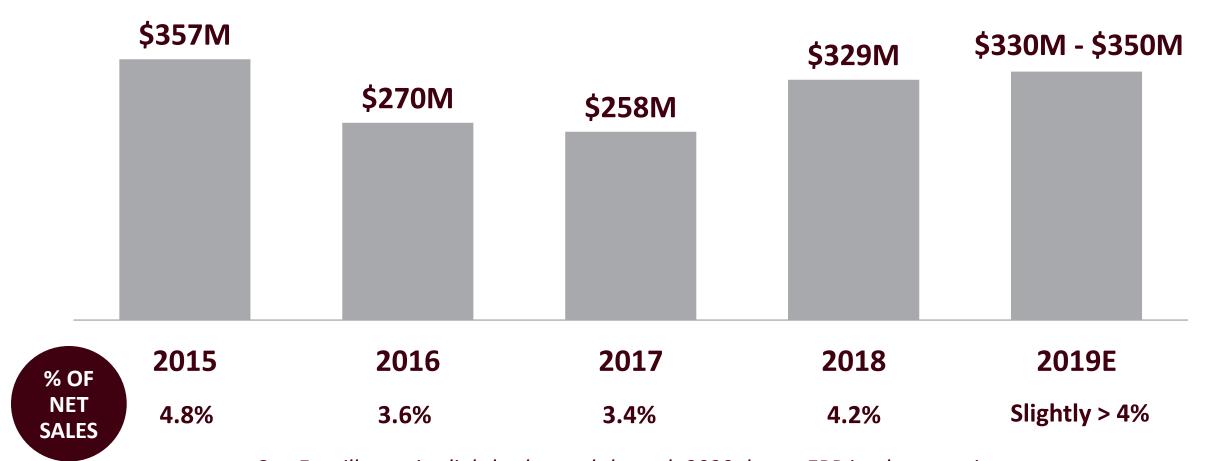




CAPITAL EXPENDITURES

HERSHEY 12EAS





Cap Ex will remain slightly elevated through 2020 due to ERP implementation

CASH RETURNED TO SHAREHOLDERS





SOLID TRACK RECORD
OF RETURNING
CASH TO SHAREHOLDERS

~\$5.7B IN DIVIDENDS AND SHARE REPURCHASES*

OVER THE LAST 10 YEARS

COMMITTED TO A
DIVIDEND PAYOUT RATIO
OF AT LEAST 50%



TARGETED CAPITAL STRUCTURE



TARGET RANGE
NET DEBT / ADJ. EBITDA

1.5x to 2.0x



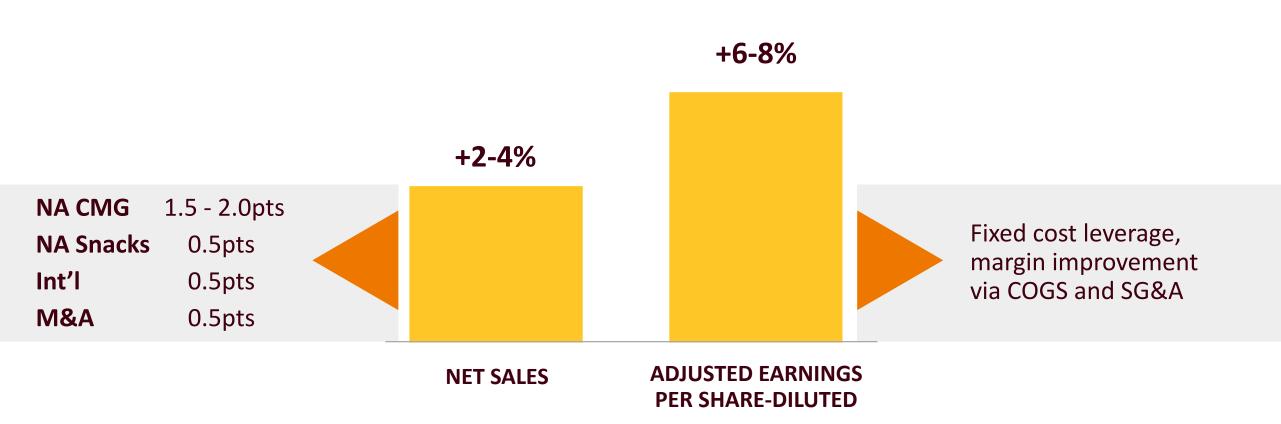
Current debt level of 2.1x

Would consider Net Debt/Adjusted EBITDA greater than **2.0x** for strategic acquisition

Given strong cash flow LTD trades in line with our "A" rating



LONG-TERM SALES & EPS TARGET





2019 OUTLOOK REAFFIRMED





TODAY'S KEY TAKEAWAYS

We are executing against our strategic plans

We have differentiated assets and capabilities and are taking bold steps to secure our future

We are driving shareholder value and delivering on our financial commitments





Reconciliation of GAAP and Non-GAAP Information

Below is a reconciliation of projected 2019 earnings per share-diluted calculated in accordance with GAAP to non-GAAP adjusted earnings per share-diluted:

	2019
	(Projected)
Reported EPS – Diluted	\$5.50 - \$5.66
Business realignment activities	\$0.01 - \$0.02
Acquisition-related costs	\$0.04 - \$0.06
Pension settlement charges relating to Company-directed initiatives	\$0.03 - \$0.05
Adjusted EPS – Diluted	\$5.63 - \$5.74

Adjusted Gross Margin and Adjusted Operating Profit Margin for 2019 are non-GAAP financial measures that exclude or otherwise have been adjusted for items impacting comparability, including the impact of changes in foreign currency exchange rates, business realignment activities, acquisition-related costs and pension settlement charges. We are not able to reconcile these forward-looking non-GAAP financial measures to their most directly comparable forward-looking GAAP financial measures without unreasonable efforts because we are unable to predict with a reasonable degree of certainty the actual impact of changes in foreign currency exchange rates, business realignment activities, acquisition-related costs and pension settlement charges. The unavailable information could have a significant impact on our full year 2019 GAAP financial results.



For the year ended December 31,	_		 	20)18				
In millions of dollars except per share amounts		Gross <u>Profit</u>	perating <u>Profit</u>		terest ense, net	<u>l</u> ı	Net ncome	Per	come Share- <u>luted</u>
GAAP results	\$	3,575.3	\$ 1,623.7	\$	138.8	\$	1,177.6	\$	5.58
Adjustments:									
Derivative mark-to-market gains		(168.3)	(168.3)				(152.5)		(0.72)
Business realignment activities		11.3	51.8				38.9		0.18
Acquisition-related costs		6.2	44.8				35.7		0.18
Pension settlement charges relating to Company-directed initiatives							4.1		0.02
Long-lived and intangible asset impairment charges			57.7				41.9		0.20
Impact of U.S. tax reform							(7.8)		(0.04)
Noncontrolling interest share of business realignment and impairment charges							(6.3)		(0.03)
Gain on sale of licensing rights			(2.7)				(1.5)		(0.0)
Non-GAAP results	\$	3,424.6	\$ 1,607.1	\$	138.8	\$	1,130.1	\$	5.36
GAAP Depreciation & Amortization			295.1						
Accelerated Depreciation			(9.1)						
Adjusted Non-GAAP EBITDA			\$ 1,893.1						

^{*} Primarily accelerated depreciation related to the Operational Optimization Program, included in business realignment adjustment

For the year ended December 31,	2018
As reported gross margin	45.9%
Non-GAAP gross margin (1)	44.0%
As reported operating profit margin	20.8%
Non-GAAP operating profit margin (2)	20.6%

- (1) Calculated as non-GAAP gross profit as a percentage of net sales for the period presented.
- (2) Calculated as non-GAAP operating profit as a percentage of net sales for the period presented.



For the year ended December 31,					20	17				
In millions of dollars except per share amounts		Gross <u>Profit</u>		Operating <u>Profit</u>		Interest Expense, net		Net <u>Income</u>		come Share- luted
GAAP results	\$	3,455.4	\$	1,313.4	\$	98.3	\$	783.0	\$	3.66
Adjustments:										
Derivative mark-to-market gains		(35.3)		(35.3)				(30.5)		(0.14)
Business realignment activities		5.1		69.4				51.0		0.25
Acquisition-related costs				0.3				0.2		
Pension settlement charges relating to Company-directed initiatives								6.8		0.02
Long-lived and intangible asset impairment charges				208.7				185.4		0.87
Impact of U.S. tax reform								32.5		0.15
Noncontrolling interest share of business realignment and impairment charges								(26.8)		(0.12)
Non-GAAP results	\$	3,425.2	\$	1,556.5	\$	98.3	\$	1,001.5	\$	4.69
GAAP Depreciation & Amortization				261.9						
Accelerated Depreciation				(6.9)						
Adjusted Non-GAAP EBITDA			\$	1,811.5						

^{*} Primarily accelerated depreciation related to the Operational Optimization Program, included in business realignment adjustment

For the year ended December 31,	2017
As reported gross margin	46.0%
Non-GAAP gross margin (1)	45.6%
As reported operating profit margin	17.5%
Non-GAAP operating profit margin (2)	20.7%

- (1) Calculated as non-GAAP gross profit as a percentage of net sales for the period presented.
- (2) Calculated as non-GAAP operating profit as a percentage of net sales for the period presented.



For the year ended December 31,				20	16				
In millions of dollars except per share amounts		Gross <u>Profit</u>	 perating Profit		terest nse, net	<u>In</u>	Net come	Per	come Share- luted
GAAP results	\$	3,169.5	\$ 1,255.2	\$	90.1	\$	720.0	\$	3.34
Adjustments:									
Derivative mark-to-market adjustment		163.2	163.2				142.7		0.66
Acquisition-related costs			6.5				4.0		0.02
Business realignment activities		58.1	93.9				79.9		0.38
Pension settlement charges relating to Company-directed initiatives		-	-				8.5		0.04
Goodwill and other intangible asset impairment			4.2				3.0		0.01
Settlement of Shanghai Golden Monkey Liability							(26.7)		(0.12)
Non-GAAP results	\$	3,390.9	\$ 1,523.0	\$	90.1	\$	931.6	\$	4.33
GAAP Depreciation & Amortization			301.8						
Accelerated Depreciation			(48.6)						
Adjusted Non-GAAP EBITDA			\$ 1,776.2						

^{*} Primarily accelerated depreciation related to the Operational Optimization Program, included in business realignment adjustment

For the year ended December 31,	2016
As reported gross margin	42.6%
Non-GAAP gross margin (1)	45.6%
As reported operating profit margin	16.9%
Non-GAAP operating profit margin (2)	20.5%

- (1) Calculated as non-GAAP gross profit as a percentage of net sales for the period presented.
- (2) Calculated as non-GAAP operating profit as a percentage of net sales for the period presented.



For the year ended December 31,				20)15					
In millions of dollars except per share amounts		Gross <u>Profit</u>		Operating <u>Profit</u>		Interest Expense, net		Net ncome	Per	come Share- luted
GAAP results	\$	3,386.6	\$	1,075.8	\$	105.8	\$	513.0	\$	2.32
Adjustments:										
Acquisition-related costs		7.3		20.9		1.6		14.2		0.05
Business realignment activities		8.8		110.8				73.0		0.33
Pension settlement charges relating to Company-directed initiatives		-		-				6.3		0.03
Goodwill and other intangible asset impairment				280.8				280.8		1.28
Loss on early extinguishment of debt						28.3		17.6		0.09
Gain on sale of trademark								(6.3)		(0.03)
Non-GAAP results	\$	3,402.7	\$	1,488.3	\$	135.7	\$	898.6	\$	4.07
GAAP Depreciation & Amortization				244.9						
Accelerated Depreciation				(5.9)						
Adjusted Non-GAAP EBITDA			\$	1,727.3						

^{*} Primarily accelerated depreciation related to other international restructuring programs, included in business realignment adjustment

For the year ended December 31,	2015
As reported gross margin	45.8%
Non-GAAP gross margin (1)	46.1%
As reported operating profit margin	14.6%
Non-GAAP operating profit margin (2)	20.1%

- (1) Calculated as non-GAAP gross profit as a percentage of net sales for the period presented.
- (2) Calculated as non-GAAP operating profit as a percentage of net sales for the period presented.



	2019
International and Other segment	(Projected)
Reported Net Sales Growth	3.3%
Business divistitures	2.3%
Foreign Currency Exchange Rates	0.2%
Organic Constant Currency Net Sales Growth	5.8%



	Twelve Months Ended December 31, 2018						
	Percentage Change as Reported	Impact of Foreign Currency Exchange	Percentage Change on Constant Currency Basis				
International and Other segment							
Mexico	4.3%	(1.9)%	6.2%				
Brazil	(4.7)%	(13.1)%	8.4%				
India	21.5%	(4.8)%	26.3%				
China ¹	(20.5)%	1.0%	(21.5)%				
Total International and Other segment	(0.5)%	(1.8)%	1.3%				
Total Company	3.7%	(0.2)%	3.9%				

¹ China results reflect the divestiture of the company's Shanghai Golden Monkey business. Excluding this business, organic constant currency net sales growth was approximately 7% for the full year 2018.



	Twelve Months Ended December 31, 2017						
	Percentage Change as Reported	Impact of Foreign Currency Exchange	Percentage Change on Constant Currency Basis				
International and Other segment							
Mexico	9.7%	(1.1)%	10.8%				
Brazil	19.9%	9.4%	10.5%				
India	17.0%	3.2%	13.8%				
China	(18.1)%	(0.8)%	(17.3)%				
Total International and Other segment	(1.4)%	0.6%	(2.0)%				
Total Company	1.0%	0.2%	0.8%				



	Twelve Months Ended December 31, 2016		
	Percentage Change as Reported	Impact of Foreign Currency Exchange	Percentage Change on Constant Currency Basis
International and Other segment			
Mexico	(8.5)%	(16.0)%	7.5%
Brazil	15.7%	(6.0)%	21.7%
India	(26.6)%	(3.6)%	(23.0)%
China	(0.3)%	(4.9)%	4.6%
Total International and Other segment	(1.2)%	(4.4)%	3.2%
Total Company	0.7%	(0.7)%	1.4%

